

Dearest Bruce,

The Western States Hostage Negotiators' Association (WSHNA) and its members, express our deepest gratitude and appreciation for your outstanding contributions and dedicated service to the organization over the years. Your commitment to the training and management of our association has been truly remarkable and your impact will be felt for generations to come.

Your leadership, expertise, and unwavering dedication have been instrumental in shaping the success and growth of our organization. Your passion for the field of hostage negotiation has not only inspired those around you but has also set a standard of excellence that we all strive to achieve. Throughout your tenure with WSHNA, you have consistently demonstrated a strong work ethic, a collaborative spirit, and a genuine concern for the wellbeing of our members. Your mentorship and guidance have been invaluable to so many of us and your legacy will continue to inspire and guide us in the years ahead.

Your contributions have not gone unnoticed, and we are truly grateful for all that you have done to advance the mission and goals our association. Your tireless efforts have made a lasting impact on the field of hostage/crisis negotiations, and we are honored to have had the opportunity to work alongside you.

As a career police officer, founding WSHNA member, and the first Executive Director, you have touched countless lives. As "Uncle Bruce", you have mentored, supported, and developed excellent negotiators and future leaders. Please know that your legacy will always be cherished and remembered by the Western States Hostage Negotiators' Association and its members. Your passion, dedication, and leadership have left an indelible mark on our organization, and we are eternally grateful for everything you have done.

Thank you, Bruce, for your outstanding contributions, your unwavering dedication, and your steadfast leadership . Your lifetime of achievements will continue to inspire us all!

S-R *Eric Morris* *Jan Cain*
Alan *Mark Eakes* *Debra*