



WESTERN STATES HOSTAGE NEGOTIATORS' ASSOCIATION

Throw Phone Funding

Deputy Stacy Rejaian
Marion County Sheriff's Office
Salem, Oregon
srejaian@co.marion.or.us

Inter-Agency Agreements, Is HNT Covered Just Like SWAT

Commander David Leibman
Renton (WA) Police Department -Retired
linedoctor@gmail.com

Buying New Equipment

Commander David Leibman (Retired)
Renton (WA) Police Department
425-430-7573
linedoctor@gmail.com

Anybody Training Dispatchers

Detective Tyler Chavers
Vancouver (USA) Police Department
360-487-7447
tyler.chavers@cityofvancouver.us

Disengagement

Officer J.D. Byas
Dallas Police Department
jakesig_45@hotmail.com

Do We Really Need An HNT?

Parole Officer Michael Clauson
Alaska DOC
907-761-5602
michael.clauson@alaska.gov

Working and Training with the Fire Department

Officer Berry Duty
Kennewick Police Department
509-585-4208
Berry.duty@ci.kennewick.wa.us

Pushing Suicide

Lieutenant Julie Shank
Anchorage Police Department
JShank@muni.org

Call Out Methods & Technology

Sergeant Troy King
Portland Police Bureau - Retired
troydking@crisisnegotiation.us

Mental Health Professionals & HNT

Detective Tyler Chavers
Vancouver (USA) Police Department
Tyler.Chavers@cityofvancouver.us

Outside the Institution, Are DOC Teams Engaged in Mutual Aid

Officer Lisa Cain
Snake River, Oregon DOC
lisa.m.cain@doc.state.or.us

SOP's, Directives, Guidelines, Policies

Commander Brandy Hinzman
Flathead County Sheriff's Office
bhinzman@flathead.mt.gov

Hailer Options

Sergeant Mark Eakes
Lakewood, WA Police Department
meakes@cityoflakewood.us

Are Cordless Throw Phones Available

Officer Alex Slusser
Bellevue, WA Police Department
aslusser@bellevuewa.gov

Drones & Crisis Negotiations

Dr. Andrew Young
Lubbock Christian University
docandrewyoung@gmail.com

Are You Using HOBAS?

Commander David Leibman - Retired
Renton Police Department
linedoctor@gmail.com

New Negotiator Selection Process

Deputy Chris Rebo
Lewis & Clark Sheriff's Office
406-447-8293
crebo@lccountymt.gov

MPO George Ireland
King County Sheriff's Office
206-396-1736
george.ireland@kingcounty.gov

Using Interpreters in Negotiations

Officer Jackie Mitchell
Aberdeen Police Department
jmitchell@aberdeenwa.gov

HNT Call Out Policy (Without Tactical)

Detective Danielle Jenkins
Longview Police Department
danielle.jenkins@ci.longview.wa.us

Policies, Procedures, SOP's

Detective Ethan Smith
Missoula Police Department
smithe@ci.missoula.mt.us

High Angle Negotiations

Sergeant Heather Sorsdal
Sedro-Wooley Police Department
hsorsdal@Sedro-Woolley.gov

Negotiating on Social Media

Master Patrolman Jesse Allen
Kalispell Police Department
jallen@kalispell.com

Command Post with NOC

Senior Detective Connie Brueckner
Missoula Police Department
bruecknerc@ci.missoula.mt.us

High Elevation Negotiations

Deputy Lam Thai
Kuna City Police
Ada County Sheriff's Office
lthai@adacounty.id.gov

Professional Standards

Deputy Scott Herrmann
Deschutes County Sheriff's Office
scott.herrmann@deschutes.org

Hostage Rescue Policy

Officer Ben Beck
Billings Police Department
beckb@billingsmt.gov

New NOC Vehicle

Lieutenant Kevin Mede
Whatcom County Sheriff's Office
KMede@co.whatcom.wa.us

Private Liability Insurance

Sergeant Keith Thompson – Retired
Idaho State Police
ktthompson@csi.edu



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Team Composition

Detective Lori Rosebraugh
Oregon State Police
Lori.Rosebraugh@OSP.Oregon.Gov

NOC Command Post & Funding

Deputy Taylor Vian
Douglas County Sheriff's Office
Taylor.Vian@douglascountyor.gov

HNT Training Sergeant/Officer Job Description

Lieutenant Kevin Mede
Whatcom County Sheriff's Office
KMede@co.whatcom.wa.us

Starlink Technology

Officer Ben Beck
Billings (MT) Police Department
beckb@billingsmt.gov

Forward Negotiating

Sergeant Tyler Kirk
Redmond (OR) Police Department
Tyler.Kirk@redmondoregon.gov

Mental Health Professional Team Involvement

Officer Brandon Rathje
Eugene (OR) Police Department
BRathje@eugene-or.gov

Threat Assessment Checklist

Corporal Joseph Kirshner
Washington State University Police
Department
joseph.kirshner@wsu.edu

Policies for Civilian Team Members

Patrick Doering
ltdnegotiator@gmail.com

Team Leader Assessment

Sergeant Tara Del Rio
Boise Police Department
tdelrio@cityofboise.org

Multi-Agency Teams

Lieutenant Tarun Tillett
Douglas County (OR) Sheriff's Office
tarun.tillett@douglascountyor.gov

Negotiator Reserve Program

Detective John Crane
Kent (WA) Police Department
jcrane@KentWA.gov

NOC 'Remodel'

Detective Alex Slusser
Bellevue (WA) Police Department
aslusser@bellevuewa.gov

Multiple Agency SOP

Sergeant Jennifer Weaver
Belfast (ME) Police Department
j.weaver@belfastmepd.org

LETS+ Program & Products

Deputy Joshua Starr
Washington County (OR) Sheriff's Office
Joshua_Starr@co.washington.or.us

Microsoft TEAMS

Officer Joey Guerra
Plano (TX) Police Department
joeygu@plano.gov